

# *Marriage & Family Relationship Health*

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**Time** to make it your ...  
... **“company’s business”**

# A Marriage or Family Relationship that is...



## ...Healthy

- Is one of the strongest predictors of job satisfaction.
- Improves employee performance and company financial prosperity.

## ...Unhealthy

- Increases an employee's risk of:
  - Increased absenteeism
  - Low morale
  - Substance abuse
  - Depression
  - Stress-related illness

A survey of over 500,000 employees across numerous industry sectors indicated:

Each divorce cost the company

**\$7,962.11**

**X**

These companies experienced

**25,000**

divorces last year

**=**

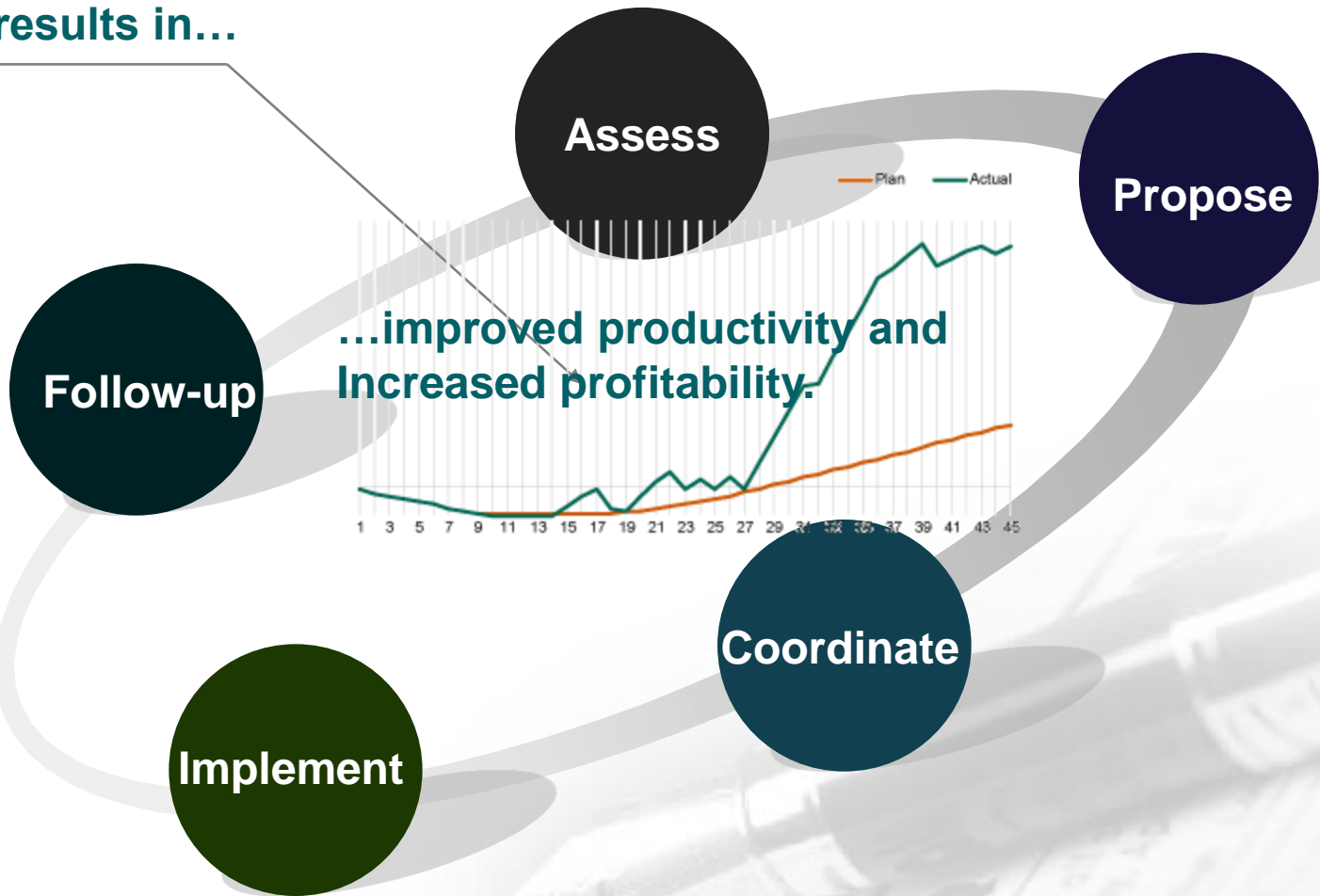
Last year these companies lost

**\$199,052,750**



# Overview of Our Services

Improved employee relational health results in...



Assess

Propose

Coordinate

Implement

Follow-up

...improved productivity and Increased profitability.

# A Thorough Assessment

## Assessment

- Confidential **survey** of your employees.
- Complete **report** of the results with analysis.
- Propose **solutions** designed for your company's needs.

## Implementation

## Evaluation

[Link to the Family Relational Survey \(Beta Version\)](#)

# Implementation Support

## Assessment

- Confidential survey of your employees.
- Complete report of the results with analysis.
- Propose solutions designed for your company's needs.

## Implementation

- We work with your EAP to help them **retool** to meet your needs
- Provide counseling, training, speakers, and other **services**
- **Monitor** the progress of outside providers.

## Evaluation

# Program Evaluation

## Assessment

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## Evaluation

- **Follow up survey** of employees.
- **Cost-benefit analysis** of program at end of 12 months
- **Satisfaction survey** post-implementation

# A Total Service Package

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# Spiritual Foundation

- **Ecclesiastes 4: 9-10-** Work is increased when both employer and employee are invested in each other
- **Ecclesiastes 5:19-** satisfaction in work is a gift from God
- **Luke 10:7, I Timothy 5:18-** the worker deserves his wage
- **Ephesians 6:5-9; Colossians 3:22- 4:1-** Admonitions for employer and employee in the work relationship:
  - **Employees-** *respect, obey employers, serve wholeheartedly, work as unto the Lord*
  - **Employers-** *don't threaten, treat employees with respect, provide employees with what is right and fair*
- **II Thessalonians 3:6-10-** Warning against idleness
- **I Timothy 5:8-** Instruction for a man to provide for his family, or he denies the faith and is worse than an unbeliever

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